# Village Family Service Center 2018 Form 990 December 31, 2018 Public Disclosure Copy

# STATEMENT THAT THIS IS A TAX RETURN NOT A FINANCIAL STATEMENT

The accompanying federal income tax return does **NOT** constitute a financial statement. We have not audited, reviewed or compiled the accompanying income tax return and, accordingly, do not express an opinion or any other form of assurance on it.

An income tax return is not intended to constitute financial statements prepared in accordance with generally accepted accounting principles. Accordingly, it does not necessarily include all financial information or disclosures required by generally accepted accounting principles. If the omitted financial information or disclosures were included with the tax return, they might influence the users' conclusions about the taxpayer's financial position, results of operations and cash flows. Accordingly, this income tax return is not designed to be used in lieu of financial statements.

# **RECORD RETENTION**

Copies of your tax returns are enclosed for your files. It is your responsibility to retain copies of your tax information. We recommend the following guidelines:

- Tax returns keep indefinitely.
- Supporting documentation keep for 8 years.
- Records supporting your tax basis in personal, investment and business assets and gift documentation – keep indefinitely.

Please note: Eide Bailly retains copies of tax returns, workpapers and other tax information for a period of eight years. After that, we dispose of all records. If you have questions regarding retention of tax records, please contact us.

# \*\* PUBLIC DISCLOSURE COPY \*\*

990

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

► Go to www.irs.gov/Form990 for instructions and the latest information.

and ending

Open to Public Inspection

Department of the Treasury Internal Revenue Service

A For the 2018 calendar year, or tax year beginning

▶ Do not enter social security numbers on this form as it may be made public.

<b>3</b> C	heck if	C Name of organization		D Employer identifie	cation number
Ë.	Addre chang				
	_chang _Name _chang	Village Family Service Center  Doing business as The Village Family Service Co	onto	45-0	226423
	_ chang  Initial  return				
H	_return ]Final _return		Jiii/Suite	E Telephone number 7 0 1 –	451-4900
	⊐return. termin ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	13,579,322.
	Amen- return	ded Farge ND 59106 0950	l	H(a) Is this a group re	
	Applic			for subordinates	
	pendi	same as C above		<b>H(b)</b> Are all subordinates in	
ΙT	ax-ex	empt status: X 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) or □	527		list. (see instructions)
		te: ▶ www.thevillagefamily.org		H(c) Group exemption	
K F	orm of	organization: X Corporation Trust Association Other	L Year o		State of legal domicile: ND
Pa	rt I	Summary			
е	1	Briefly describe the organization's mission or most significant activities: The mi	ssio	n of the Vi	llage
Governance		Family Service Center is to improve the qu	alit	y of life t	hrough
er i	2	Check this box  if the organization discontinued its operations or disposed	of more	than 25% of its net as	
١٨		Number of voting members of the governing body (Part VI, line 1a)			11
æ		Number of independent voting members of the governing body (Part VI, line 1b) $\ \dots$			11
Activities &		Total number of individuals employed in calendar year 2018 (Part V, line 2a)			258
∄		Total number of volunteers (estimate if necessary)			362
Ac.		Total unrelated business revenue from Part VIII, column (C), line 12			0.
_	b	Net unrelated business taxable income from Form 990-T, line 38	<del></del>		5,154.
		0 17 17 17 17 17 17 17 17 17 17		Prior Year 3,667,887.	Current Year 1,489,282.
e l		Contributions and grants (Part VIII, line 1h)		10,812,702.	11,450,909.
Revenue		Program service revenue (Part VIII, line 2g)		1,098,176.	289,059.
&		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		151,136.	188,958.
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		15,729,901.	13,418,208.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		1,078,133.	0.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
ړ		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		10,651,209.	10,283,922.
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
ē		Total fundraising expenses (Part IX, column (D), line 25) 377,714			
<u> </u>		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		3,177,668.	3,025,624.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		14,907,010.	13,309,546.
	19	Revenue less expenses. Subtract line 18 from line 12		822,891.	108,662.
Net Assets or Fund Balances				ginning of Current Year	End of Year
alan	20	Total assets (Part X, line 16)		12,096,544.	11,165,431.
id B	21	Total liabilities (Part X, line 26)		3,670,529.	3,404,085.
		Net assets or fund balances. Subtract line 21 from line 20		8,426,015.	7,761,346.
	rt II	Signature Block			
		ulties of perjury, I declare that I have examined this return, including accompanying schedules and			/ knowledge and belief, it is
rue,	correc	ct, and complete. Declaration of preparer (other than officer) is based on all information of which i	preparer	nas any knowledge.	
<b>~:</b>		Signature of officer		I Date	
Sigr Here		Jeff Pederson, President/CEO		24.0	
Tere	E	Type or print name and title			
		Print/Type preparer's name Preparer's signature	D	ate Check	PTIN
Paid		Lisa Chaffee, CPA Lisa Chaffee, CPA	. 1	1/12/19 if self-employe	P00193453
	arer	Firm's name FIDE BAILLY LLP		Firm's EIN	45-0250958
-	Only	Firm's address 4310 17TH AVE S PO BOX 2545			
		FARGO, ND 58108-2545		Phone no. 70	1-239-8500
Мау	the II	RS discuss this return with the preparer shown above? (see instructions)			X Yes No

Other program services (Describe in Schedule O.)

 $\boldsymbol{4}$  , 360 , 238 . including grants of  $\boldsymbol{\$}$ 

1,922,482.) (Revenue \$

11,777,990. Total program service expenses ▶

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			7.7
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			l
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			3,
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			. v
_	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?		х	
40	If "Yes," complete Schedule D, Part IV  Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	9	Λ	
10	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	10		1
••	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
_	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		37	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		Х	
	Schedule D, Parts XI and XII	12a	Λ	
р	Was the organization included in consolidated, independent audited financial statements for the tax year?	406		X
12	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b 13		X
13 14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	. <del></del> a		<del></del>
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		.,,	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			,,
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	04		x
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		- 22

Form 990 (2018) Village Family Service Center
Part IV | Checklist of Required Schedules (continued)

· u	Officerist of nequired schedules (continued)		_	
	5.1.1		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			X
00	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	22		
23	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			İ
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			١
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			İ
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"	000		x
27	complete Schedule L, Part II  Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	26		<u> </u>
21	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	<u> </u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			١
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			x
22	Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		<del></del>
0.	Part V, line 1	34	х	İ
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			İ
D-	Note. All Form 990 filers are required to complete Schedule O	38	X	
Pa	Tt V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
	Officer if Octobule O contains a response of flote to any line in this Fart v			<u> </u>
4	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
ıa b	The state of the s			
C				
·	(gambling) winnings to prize winners?	1c	х	

# Form 990 (2018) Village Family Service Center Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

				Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return	<sub>2a</sub> 258							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	s?	2b	X					
	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)								
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a	Х					
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O		3b	X					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other au	-							
	financial account in a foreign country (such as a bank account, securities account, or other financial ac	count)?	4a		X				
b	If "Yes," enter the name of the foreign country: ►								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Acc				37				
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a 5b		X				
b	, , , , , , , , , , , , , , , , , , , ,								
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		<b>C</b> -		х				
<b>b</b>	any contributions that were not tax deductible as charitable contributions?  If "Yes," did the organization include with every solicitation an express statement that such contribution		6a						
D		-	6b						
7	were not tax deductible?  Organizations that may receive deductible contributions under section 170(c).		OD						
и а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and service.	ces provided to the payor?	7a	Х					
h	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	X					
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was								
·	to file Form 8282?	· .	7c		х				
d	1	7d							
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit cor		7e		Х				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract		7f		Х				
g	If the organization received a contribution of qualified intellectual property, did the organization file Form		7g						
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizati	on file a Form 1098-C?	7h						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained b	y the							
	sponsoring organization have excess business holdings at any time during the year?		8						
9	Sponsoring organizations maintaining donor advised funds.								
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b						
10	Section 501(c)(7) organizations. Enter:								
а		10a							
b	1 / / / / / / / / / / / / / / / / / / /	10b							
11	Section 501(c)(12) organizations. Enter:	1							
	F	11a							
а	Gross income from other sources (Do not net amounts due or paid to other sources against	14h							
120	amounts due or received from them.)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 10	<b>1b</b>	120						
		12b	12a						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	120							
	Is the organization licensed to issue qualified health plans in more than one state?		13a						
_	Note. See the instructions for additional information the organization must report on Schedule O.		100						
b	Enter the amount of reserves the organization is required to maintain by the states in which the								
		13b							
С		13c							
			14a		Х				
	<b>b</b> If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O								
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remunera								
	excess parachute payment(s) during the year?		15		Х				
	If "Yes," see instructions and file Form 4720, Schedule N.								
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment in	income?	16		X				
	If "Yes," complete Form 4720, Schedule O.								

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X						
Sec	tion A. Governing Body and Management									
	<u> </u>		Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax year									
	If there are material differences in voting rights among members of the governing body, or if the governing	1								
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.									
b	Enter the number of voting members included in line 1a, above, who are independent 1b 1									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other									
	officer, director, trustee, or key employee?	2		Х						
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision									
	of officers, directors, or trustees, or key employees to a management company or other person?	3	Х							
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х						
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х						
6										
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	6		Х						
	more members of the governing body?	7a		х						
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	۳.								
	persons other than the governing body?	7b		х						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	10								
		8a	Х							
a h	The governing body?  Each committee with authority to act on behalf of the governing body?	8b	- 21	Х						
ь 9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	00								
9	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		х						
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	9		21						
000	tion b. I onoics (mis section b requests information about policies not required by the internal nevenue code.)		Yes	No						
100	Did the organization have local chapters, branches, or affiliates?	10a	162	X						
		IUa								
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b								
110	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х							
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	1 Ia								
		12a	Х							
12a		12b	X							
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	120	21							
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	40-	Х							
40	in Schedule O how this was done	12c	X							
13	Did the organization have a written whistleblower policy?	13	X							
14	Did the organization have a written document retention and destruction policy?	14	Λ							
15	Did the process for determining compensation of the following persons include a review and approval by independent									
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		v							
	The organization's CEO, Executive Director, or top management official	15a	Х	X						
b	Other officers or key employees of the organization	15b								
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			v						
	taxable entity during the year?	16a		X						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation									
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's									
<del></del>	exempt status with respect to such arrangements?	16b								
	tion C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filed MN									
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)	s only	availa	able						
	for public inspection. Indicate how you made these available. Check all that apply.									
	Own website Another's website X Upon request Other (explain in Schedule O)									
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d finan	cial							
	statements available to the public during the tax year.									
20	State the name, address, and telephone number of the person who possesses the organization's books and records									
	Jeff Pederson - 701-451-4870  PO Box 9859 Fargo ND 58106									
	PLIBOX MODE RATION INC. DOLLD									

# Form 990 (2018) Village Family Service Center 45-02 | Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Form 990 (2018) **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (Ď), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099 MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Leave this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per	box	not c , unle	Pos heck ss pe	more rson i	than is bot	h an	(D)  Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer		Highest compensated employee	Ĺ	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) Richard Henderson	2.00	х		v				0.	0.	0.
Chairperson	2.00	Δ.		Х				0.	0.	<u> </u>
(2) Steve Connelly	0.00	Х		x				0.	0.	0.
Vice Chairperson (3) Tammy Hauck	2.00	^		^				0.	0.	<u> </u>
Secretary	0.00	Х		х				0.	0.	0.
(4) Al Erickson	2.00									
Treasurer	2.00	Х		х				0.	0.	0.
(5) Tom Nelson	2.00									
Director	0.00	Х						0.	0.	0.
(6) Carrie Bjorge	2.00									
Director	2.00	Х						0.	0.	0.
(7) David Doughtery	2.00									
Director	0.00	Х						0.	0.	0.
(8) Richard Duysen	2.00							_	_	_
Director	0.00	Х						0.	0.	0.
(9) Karen Mellum	2.00								_	_
Director	0.00	Х						0.	0.	0.
(10) Lyman Edds	2.00								_	_
Director	2.00	Х						0.	0.	0.
(11) Timothy Sayler	2.00									
Director	0.00	Х						0.	0.	0.
(12) Richard Warner	2.00									
Director	0.00	Х						0.	0.	0.
(13) Sandra Skallerud	40.00								0	•
Interim CEO (Jan - May)	2.00			Х				0.	0.	0.
(14) Jeff Pederson	40.00			,,				111 706	0	F 027
President/CEO (From April)	2.00			Х				111,786.	0.	5,937.
(15) Nicole Andersen	2.00			\ \				76 202	0	20 614
CFO	40.00			Х	_			76,292.	0.	20,614.
(16) Candace Haugen	0.00	ł				x		104,573.	0.	0 100
VP of HR and Board Relations (17) Rebecca Elbert	40.00					^		104,3/3.	0.	9,499.
Adult Mental Health Nurse	0.00	ł				х		114,888.	0.	2,035.
Addit Mental health Nurse	1 0.00		<u> </u>	<u> </u>	<u> </u>	122		1177,000	0.	Earm <b>990</b> (2018)

d Total (add lines 1b and 1c)    Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization	Part VII Section A. Officers, Directors, Tru	ıstees, Key Em	ploy	/ees	, an	d Hi	ighe	st (	Compensated Employe	es (continued)				
Thours per very design and the very serious per very ser	(A)	(B)			•	•			(D)	(E)			(F)	
Nours park   Set all	Name and title	1 ~	(do	not c	Pos check	itior more	ገ e than	one	Reportable	Reportable	Э	Es	timate	∍d
Sub-total		•	box	, unle	ess pe	erson	is bot	h an				an		of
Note   Note			$\vdash$	1	I	1	1	100,	1					
(18) Kelly J., Olson Tingelstad  40.00  19) Darrin Pronafeldt  40.00  2 (19) Darrin Pronafeldt  40.00  2 (19) Darrin Pronafeldt  40.00  3 (10) Darrin Pronafeldt  40.00		1 '	directo				_			•			•	
(18) Kelly J., Olson Tingelstad  40.00  19) Darrin Pronafeldt  40.00  2 (19) Darrin Pronafeldt  40.00  2 (19) Darrin Pronafeldt  40.00  3 (10) Darrin Pronafeldt  40.00			9e or 0	stee			satec		(W-2/1099-MISC)	(***2/1033-1011	30)	l		
(18) Kelly J., Olson Tingelstad  40.00  19) Darrin Pronafeldt  40.00  2 (19) Darrin Pronafeldt  40.00  2 (19) Darrin Pronafeldt  40.00  3 (10) Darrin Pronafeldt  40.00		organizations	truste	al trus		ee/	mper		(11 27 1000 111100)			·		
(18) Kelly J., Olson Tingelstad  40.00  19) Darrin Pronafeldt  40.00  2 (19) Darrin Pronafeldt  40.00  2 (19) Darrin Pronafeldt  40.00  3 (10) Darrin Pronafeldt  40.00		below	idual	ution		oldm	est co oyee	æ				orga	anizati	ons
(18) Ke-lly J. Olson Tingelstad  40.00  1.9 Darrin Tonsfeldt  40.00  2.7 OS  1.9 Darrin Tonsfeldt  40.00  2.7 OS  1.0 Larrin Tonsfeldt  40.00  2.7 OS  2.7 OS  2.7 OS  2.7 OS  2.7 OS  2.7 OS  2.7 OS  2.7 OS  3.0 OS  3.0 OS  47,403  47,403  5.0 OS  5.1 OS  5.1 OS  641,787.  6.1 OS  641,787.  6.2 OS  641,787.  6.3 OS  647,403  6.4 Total from continuation sheets to Part VIII, Section A  6.5 OS  6.5 OS  6.5 OS  6.6 OS  6.7		line)	Indiv	Instit	Office	Key e	High empl	Form						
1b Sub-total	(18) Kelly J. Olson Tingelstad													
1b Sub-total  1b Sub-total  1c Total from continuation sheets to Part VII, Section A  1c Total from continuation sheets to Part VII, Section A  1d Total (additines to and tc)  1d Total additines to an total and tc)  1d Total additines to an tc as the task to an total and task to an total and task to an total and task to an total and task to an total and task to an total additional and task to the organization and total additional and total	Chief Clinical Officer						X		129,471.		0.		6,6	62.
1b Sub-total  C Total from continuation sheets to Part VII, Section A  D Total (add lines 1b and 1c)  Total (add lines 1b and 1c)  Total (add lines 1b and 1c)  D Total (add lines 1b and 1c)  Total (add lines 1c)  Total (add lines 1c)  Total (add lines 1b and 1c)  Total (add lines 1c)  Total (add li	(19) Darrin Tonsfeldt	40.00												
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    Ves   No	Psychotherapist	0.00					X		104,777.		0.		2,6	56.
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    Ves   No														
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    Ves   No														
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    Ves   No														
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    Ves   No														
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    Ves   No														
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    Ves   No														
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    Ves   No														
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    Ves   No			1											
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    Ves   No														
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    Ves   No														
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    Ves   No														
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    Ves   No														
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    Ves   No														
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    Ves   No			Ī											
c Total from continuation sheets to Part VII, Section A	1b Sub-total							▶	641,787.		0.	4	7,4	03.
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization     Vestria   Notation   No								<b>•</b>	0.		0.			0.
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization      Yes   No									641,787.		0.	4	7,4	03.
Section B. Independent Contractors  1 Complete this table for your five highest compensated in dependent contractors that received more than \$100,000 of compensation for the organization. Report compensation for the calendar year ending with or within the organization's tax year.  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization. Power of the organization of the organization of the organization of the organization. Power of independent contractors that received more than \$100,000 of compensation from the organization. Power of independent contractors that received more than \$100,000 of compensation from the organization. Power of independent contractors that received more than \$100,000 of compensation from the organization. Power of independent contractors that received more than \$100,000 of compensation from the organization. Power of independent contractors that received more than \$100,000 of compensation from the organization. Power of independent contractors that received more than \$100,000 of compensation from the organization. Power of independent contractors that received more than \$100,000 of compensation from the organization. Power of independent contractors that received more than \$100,000 of compensation from the organization. Power of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization. Power of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization. Power of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization power of the contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization power of the contractors of the contractors of the contractors of t									eceived more than \$100	0,000 of reportal	ole			
Section B. Independent Contractors  (A)  Nome and business address  NONE  Yes No  Yes No  Yes No  Yes No  Yes No  Individual list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a; If "Yes," complete Schedule J for such individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶  1 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶	· · · · · ·						•							5
line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  NONE  Description of services  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization limited to those listed above) who received more than \$100,000 of compensation from the organization limited to those listed above) who received more than \$100,000 of compensation from the organization limited to those listed above) who received more than \$100,000 of compensation from the organization limited to those listed above) who received more than \$100,000 of compensation from the organization limited to those listed above) who received more than \$100,000 of compensation from the organization limited to those listed above) who received more than \$100,000 of compensation from the organization limited to those listed above) who received more than \$100,000 of compensation from the organization limited to those listed above) who received more than \$100,000 of compensation from the organization limited to those listed above) who received more than \$100,000 of compensation from the organization limited to those listed above) who received more than \$100,000 of compensation from the organization limited to those listed	-												Yes	No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	3 Did the organization list any former office	er, director, or tru	uste	e, ke	ey er	mplo	oyee	, or	highest compensated e	mployee on				
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	line 1a? If "Yes," complete Schedule J for	such individual										3		Х
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person														
rendered to the organization? If "Yes," complete Schedule J for such person	and related organizations greater than \$1	50,000? If "Yes,	" co	mpl	ete S	Sch	edul	e J	for such individual			4		Х
Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A) (B) (C) (C) (C) (C) (C) (D) (D) (D) (D) (D) (D) (D) (D) (D) (D	5 Did any person listed on line 1a receive o	r accrue compe	nsat	ion i	from	any	y uni	elat	ted organization or indiv	idual for services	S			
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  NONE  Description of services  Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization.	rendered to the organization? If "Yes," co	mplete Schedul	le J f	for s	uch	pers	son					5		Х
the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A) (B) (C) Compensation  NONE  Description of services  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation \rightarrow  0	Section B. Independent Contractors													
(A) Name and business address NONE Description of services Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization	1 Complete this table for your five highest of	compensated in	depe	ende	ent c	ont	racto	ors 1	that received more than	\$100,000 of cor	npens	ation	rom	
Name and business address NONE Description of services Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization   0	the organization. Report compensation for	or the calendar y	ear	end	ing v	with	or w	ithii	n the organization's tax	year.				
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0	(A)								(B)			(0	<b>C)</b>	
\$100,000 of compensation from the organization   0	Name and busines	ss address	N	INC	E				Description of s	ervices	C	ompe	nsatio	n
\$100,000 of compensation from the organization   0														
\$100,000 of compensation from the organization   0														
\$100,000 of compensation from the organization   0														
\$100,000 of compensation from the organization   0														
\$100,000 of compensation from the organization   0														
\$100,000 of compensation from the organization   0														
\$100,000 of compensation from the organization   0														
\$100,000 of compensation from the organization   0	2 Total number of independent contractors	(including but a	no+ 1:	mito	vd +c	the	SO 15	nto:	d abovo) who received to	noro than				
			iot II	mie	iu lu	1110	0	31 <del>0</del> (	above, who received if	IOIE IIIAII				

		Check if Schedule O conta	ains a response	or note to any lin	e in this Part VIII			<u></u>
					<b>(A)</b> Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
ts	1 a	Federated campaigns	1a	422,641.				
iran		Membership dues		,				
Aŭ.		Fundraising events		104,254.				
ar /		Related organizations		190,064.				
s, G		Government grants (contributi		402,550.				
ion		All other contributions, gifts, grant	· -	·				
but		similar amounts not included abov		369,773.				
ÖĘ	c	Noncash contributions included in lines		82,754.				
Contributions, Gifts, Grants and Other Similar Amounts		Total. Add lines 1a-1f		<b></b>	1,489,282.			
				Business Code				
Program Service Revenue	2 a	Counseling		624100	7,252,829.	7,252,829.		
	b	Village Business Instit	tute	624100	2,164,253.	2,164,253.		
Se	c	First Step Recovery		624100	1,812,703.	1,812,703.		
am	d	Adoption Services		624100	111,345.	111,345.		
ogr R	е	Truancy Intervention		624410	98,491.	98,491.		
Ą.	f	All other program service reve	nue	624100	11,288.	11,288.		
		Total. Add lines 2a-2f			11,450,909.			
	3	Investment income (including						
		other similar amounts)	•		398.			398.
	4	Income from investment of tax						
	5	Royalties						
		•	(i) Real	(ii) Personal				
	6 a	Gross rents						
	b	Less: rental expenses						
		Rental income or (loss)						
		Net rental income or (loss)		<b></b>				
		Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	200.	288,461.				
	b	Less: cost or other basis						
		and sales expenses	0.	0.				
	c	Gain or (loss)	200.	288,461.				
		Net gain or (loss)			288,661.			288,661.
ø	8 a	Gross income from fundraising	g events (not					
anue		including \$104	,254. of					
Other Revel		contributions reported on line						
¥		Part IV, line 18	а	345,017.				
Ĕ.	b	Less: direct expenses	b	150,554.				
٥	c	Net income or (loss) from fund	draising events		194,463.			194,463.
	9 a	Gross income from gaming ac						
		Part IV, line 19	а	5,055.				
	b	Less: direct expenses						
	c	Net income or (loss) from gam	ing activities		-5,505.			-5,505.
	10 a	Gross sales of inventory, less	returns					
		and allowances	а					
	b	Less: cost of goods sold	b					
	С	Net income or (loss) from sales	s of inventory	<b>&gt;</b>				
		Miscellaneous Revenu	e	Business Code				
	11 a	l						
	b							
	c							
	c	All other revenue						
	е	Total. Add lines 11a-11d		<b>&gt;</b>				
	12	Total revenue. See instructions		▶ [	13,418,208.	11,450,909.	0.	478,017.

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

3601	ion 501(c)(3) and 501(c)(4) organizations must com			mpiete column (A).	
	Check if Schedule O contains a respon	nse or note to any line in  (A)	this Part IX	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	221,639.	22,164.	199,475.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0 550 060	6 550 011	1 521 000	0.6.6.0.5.0
7	Other salaries and wages	8,550,263.	6,752,011.	1,531,299.	266,953.
8	Pension plan accruals and contributions (include	146 121	115 644	26 207	4 100
_	section 401(k) and 403(b) employer contributions)	146,131. 707,898.	115,644. 540,497.	26,297. 141,650.	4,190.
9	Other employee benefits	657,991.	515,477.	123,329.	25,751. 19,185.
10	Payroll taxes	051,991.	313,4//•	143,349.	13,103.
11	Fees for services (non-employees):				
	Management	32,872.	27,027.	5,845.	
	Legal	28,810.	21,021•	28,810.	
	Accounting	20,010.		20,010.	
	Lobbying Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
	Other. (If line 11g amount exceeds 10% of line 25,				
9	column (A) amount, list line 11g expenses on Sch 0.)	846,265.	660,358.	185,907.	
12	Advertising and promotion	96,735.	72,409.	24,206.	120.
13	Office expenses	554,502.	383,999.	154,577.	15,926.
14	Information technology	171,324.	112,552.	52,698.	6,074.
15	Royalties				
16	Occupancy	669,002.	671,078.	-20,342.	18,266.
17	Travel	258,301.	223,671.	31,483.	3,147.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	95,753.	59,403.	35,255.	1,095.
20	Interest	267.		267.	
21	Payments to affiliates	440 844	46.000		110
22	Depreciation, depletion, and amortization	113,714.	46,308.	66,988.	418.
23	Insurance	74,734.	61,894.	10,023.	2,817.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	Client Assistance and S	27,366.	25,574.	777.	1,015.
b	Admin	1.	1,488,547.	-1,488,546.	
С	Bad Debt	-16,654.	-16,654.		
d					
е	All other expenses	72,632.	16,031.	43,844.	12,757.
25	Total functional expenses. Add lines 1 through 24e	13,309,546.	11,777,990.	1,153,842.	377,714.
26	<b>Joint costs.</b> Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					Earm <b>990</b> (2019)

Form 990 (2018)
Part X Balance Sheet

Par	t X	Balance Sheet					
		Check if Schedule O contains a response or not	e to an	y line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing				1	
	2	Savings and temporary cash investments			1,211,468.	2	1,278,621.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			774,154.	4	1,071,481
	5	Loans and other receivables from current and for	rmer o	fficers, directors,			
		trustees, key employees, and highest compensation	ated en	nployees. Complete			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disquali					
		section 4958(f)(1)), persons described in section					
		employers and sponsoring organizations of sect	ion 50	1(c)(9) voluntary			
ş		employees' beneficiary organizations (see instr).		6			
Assets	7	Notes and loans receivable, net				7	
⋖	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			86,138.	9	84,472
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	2,427,868.			
	b	Less: accumulated depreciation	10b	1,346,145.	1,511,294.	10c	1,081,723
	11	Investments - publicly traded securities			790.	11	790
	12	Investments - other securities. See Part IV, line 1	11			12	
	13	Investments - program-related. See Part IV, line	11			13	
	14	Intangible assets	522,577.	14	522,577		
	15	Other assets. See Part IV, line 11	7,990,123.	15	7,125,767		
	16	Total assets. Add lines 1 through 15 (must equa	al line 3	34)	12,096,544.	16	11,165,431
	17	Accounts payable and accrued expenses			1,119,163.	17	860,773
	18	Grants payable		18			
	19	Deferred revenue			342,952.	19	337,787
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete I	Part IV	of Schedule D	3,212.	21	2,392
es	22	Loans and other payables to current and former		· · · · · · · · · · · · · · · · · · ·			
≝		key employees, highest compensated employee					
Liabilities		Complete Part II of Schedule L				22	
-	23	Secured mortgages and notes payable to unrela	ated thi	rd parties	2,069.	23	0 .
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines	17-24)	. Complete Part X of	0 000 100		
		Schedule D			2,203,133.	25	2,203,133
	26	Total liabilities. Add lines 17 through 25			3,670,529.	26	3,404,085
		Organizations that follow SFAS 117 (ASC 958		k here 🕨 🔼 and			
Se		complete lines 27 through 29, and lines 33 an			010 600		1 005 500
au	27	Unrestricted net assets	912,622.	27	1,025,599		
Bal	28	Temporarily restricted net assets	7,221,588.	28	6,433,942.		
밀	29				291,805.	29	301,805
교		Organizations that do not follow SFAS 117 (A					
ρ		and complete lines 30 through 34.					
Sets	30	Capital stock or trust principal, or current funds				30	
As	31	Paid-in or capital surplus, or land, building, or ed				31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in			0 406 015	32	7 761 246
_	33	Total net assets or fund balances			8,426,015.	33	7,761,346.
	34	Total liabilities and net assets/fund balances			12,096,544.	34	11,165,431.

Pa	rt XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI				X				
1	Total revenue (must equal Part VIII, column (A), line 12)		.3,41						
2	Total expenses (must equal Part IX, column (A), line 25)	2   1	.3,30						
3	Revenue less expenses. Subtract line 2 from line 1	3			62.				
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	8,42	6,0	<u> 15.</u>				
5	Net unrealized gains (losses) on investments								
6	Donated services and use of facilities	6							
7	Investment expenses	7							
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-77	3,3	31.				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,								
	column (B))	10	7,76	1,3	46.				
Pai	rt XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII								
				Yes	No				
1	Accounting method used to prepare the Form 990: Cash X Accrual Other								
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule								
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		X				
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a							
	separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?		2b	X					
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,							
	consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,							
	review, or compilation of its financial statements and selection of an independent accountant?		. 2c	Х					
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.							
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	ngle Audit							
	Act and OMB Circular A-133?		. 3a		X				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired audit							
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		. 3b						

Form **990** (2018)

### **SCHEDULE A**

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Village Family Service Center **Employer identification number** 45-0226423

				pervice cen				3-0220423
Pa	rt I	Reason for Public (	Charity Status (	All organizations must co	omplete th	is part.) Se	ee instructions.	
The	organ	ization is not a private found	lation because it is: (	For lines 1 through 12, o	check only	one box.)		
1		A church, convention of ch	urches, or association	on of churches described	d in <b>sectio</b>	n 170(b)(	1)(A)(i).	
2		A school described in secti	ion 170(b)(1)(A)(ii). (	Attach Schedule E (Forn	n 990 or 99	90-EZ).)		
3		A hospital or a cooperative					ii).	
4		A medical research organiz					-	the hospital's name,
		city, and state:	•					,
5		An organization operated for	or the benefit of a co	llege or university owner	d or opera	ted by a g	overnmental unit describ	ned in
·		section 170(b)(1)(A)(iv). (C		maga ar armvarany arma	a o. opo.a			
6		A federal, state, or local gov		nental unit described in	section 17	70(h)(1)(A)	(v)	
7	X	An organization that norma	· ·				• •	nublic described in
•		section 170(b)(1)(A)(vi). (Co	•	intial part of its support i	ioiii a gov	Ciriiriciitai	difficult from the general	public acsoribed in
8		A community trust describe		(1)(A)(vi) (Complete Par	+ 11 \			
9	一	An agricultural research org				ed in conju	inction with a land-grant	college
,		or university or a non-land-g				-	_	-
		university:	grant college or agric	alture (see instructions).	. Linter tine	marrie, city	y, and state of the collec	Je oi
10		An organization that norma	Ily receives: (1) more	than 33 1/3% of its sur	nort from	contributi	one membershin fees s	and gross receipts from
10		activities related to its exen	*	•	•			- ·
				•	` '		• •	•
		income and unrelated busin		(less section of reax) in	om busine	sses acqu	ined by the organization	arter June 30, 1973.
11		See <b>section 509(a)(2).</b> (Cor An organization organized a		ively to toot for public or	ofaty Can	costion E(	20(2)(4)	
12	H	An organization organized a	•	*	•			nurnoses of one or
12		more publicly supported or	=	•	•		· · · · · · · · · · · · · · · · · · ·	
		lines 12a through 12d that						DIRECK THE DOX III
_		Type I. A supporting orga				•		, aivina
а		the supported organization	· · · · · · · · · · · · · · · · · · ·	•	•			
		organization. <b>You must o</b>			a majority	or trie dire	ctors or trustees or the s	supporting
b		Type II. A supporting org			tion with it	e eunnort	ed organization(s), by ha	ovina
		control or management o	•					-
		organization(s). You mus			arric perse	ons that of	ontrol of manage the sup	pported
С		Type III functionally inte			in connec	tion with	and functionally integrat	ed with
·		its supported organization	- '					ca with,
d		Type III non-functionally		•				ization(s)
u		that is not functionally int					• • • • •	* *
		requirement (see instruct	-	- ·	•		•	1001033
е		Check this box if the orga	•	•	-			
·		functionally integrated, or					2 1)po 1, 1)po 11, 1)po 111	
f	Ente	er the number of supported of	* *					
a		vide the following information		ed organization(s).				
		i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	nization listed	(v) Amount of monetary	(vi) Amount of other
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see instructions)	support (see instructions)
				above (see instructions))				
Tota	al							

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	, ,,		,						
	ndar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	<b>(e)</b> 2018	(f) Total			
	Gifts, grants, contributions, and	. ,	, ,	, ,	, ,	, ,	,,			
	membership fees received. (Do not									
	include any "unusual grants.")	3523553.	2960808.	2126189.	3667887.	1489282.	13767719.			
2	Tax revenues levied for the organ-									
	ization's benefit and either paid to									
	or expended on its behalf									
3	The value of services or facilities									
	furnished by a governmental unit to									
	the organization without charge	2502552	006000	0106100	2668008	1 1 0 0 0 0 0	12565510			
	Total. Add lines 1 through 3	3523553.	2960808.	2126189.	3667887.	1489282.	13767719.			
5	The portion of total contributions									
	by each person (other than a									
	governmental unit or publicly									
	supported organization) included									
	on line 1 that exceeds 2% of the									
	amount shown on line 11,						2070002			
_	column (f) 2878982									
	6 Public support. Subtract line 5 from line 4. 10888737. Section B. Total Support									
	ndar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	<b>(e)</b> 2018	(f) Total			
	Amounts from line 4	3523553.	2960808.	2126189.	3667887.	1489282	13767719.			
	Gross income from interest,	3323333	2300000	21201030	3007007	11032021	137077131			
0	dividends, payments received on									
	securities loans, rents, royalties,									
	and income from similar sources	26,400.	23,300.	22,819.	3,983.	398.	76,900.			
9	Net income from unrelated business				0,200		70,7000			
	activities, whether or not the									
	business is regularly carried on									
10	Other income. Do not include gain									
	or loss from the sale of capital									
	assets (Explain in Part VI.)									
11	<b>Total support.</b> Add lines 7 through 10						13844619.			
12	Gross receipts from related activities	, etc. (see instructi	ons)			12 53	,843,446.			
13	First five years. If the Form 990 is fo	r the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)				
	organization, check this box and stop						<b>&gt;</b>			
	ction C. Computation of Publ		<u> </u>							
	Public support percentage for 2018 (					14	78.65 %			
	Public support percentage from 2017					15	79.99 %			
16a	33 1/3% support test - 2018. If the									
	stop here. The organization qualifies									
b	33 1/3% support test - 2017. If the									
4-	and <b>stop here.</b> The organization qual									
17a	10% -facts-and-circumstances tes									
	and if the organization meets the "fac		•	-		•				
	meets the "facts-and-circumstances"									
b	10% -facts-and-circumstances tes	-								
	more, and if the organization meets the						<b>.</b> .			
10	organization meets the "facts-and-circ		-	•						
10	Private foundation. If the organization	ni did fiot check a	DUX UITIIIIE 13, 16	a, 100, 17a, 01 171	J, CHECK THS DOX 8	ina see mstruction	ıs			

# Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	<b>, ,</b>	piete i art ii.)				
	ndar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
(	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
	ndar year (or fiscal year beginning in) ►	<b>(a)</b> 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization's	s first, second, thi	d, fourth, or fifth t	ax year as a section	on 501(c)(3) organiz	zation,
<del></del>	check this box and stop here						<b>&gt;</b>
	ction C. Computation of Publi					1451	
	Public support percentage for 2018 (li					15	<u>%</u>
	Public support percentage from 2017 ction D. Computation of Inves					16	<u>%</u>
	•					17	
17						18	<u>%</u>
	Investment income percentage from 2 a 33 1/3% support tests - 2018. If the						% 17 is not
136	more than 33 1/3%, check this box ar						I I IS HUL
L	33 1/3% support tests - 2017. If the						
K	line 18 is not more than 33 1/3%, che	•			*	•	
20	<b>Private foundation.</b> If the organization			•		•	

# Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	За		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	9b		
	9с		
	10a		
	10b		
m 9	90 or 99	90-EZ	2018

Par	t IV	Supporting Organizations (continued)			
		(Grantese)		Yes	No
11	Has th	ne organization accepted a gift or contribution from any of the following persons?			
а		son who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below	, the governing body of a supported organization?	11a		
b	A fam	ily member of a person described in (a) above?	11b		
С	A 35%	6 controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
		3. Type I Supporting Organizations			
				Yes	No
1	Did th	e directors, trustees, or membership of one or more supported organizations have the power to			
		rly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	•	ar? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	contro	olled the organization's activities. If the organization had more than one supported organization,			
		be how the powers to appoint and/or remove directors or trustees were allocated among the supported			
		izations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did th	e organization operate for the benefit of any supported organization other than the supported			
		ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part V	I how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	super	vised, or controlled the supporting organization.	2		
Sec		C. Type II Supporting Organizations			
		- · · · · · · · · · · · · · · · · · · ·		Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trus	stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or mai	nagement of the supporting organization was vested in the same persons that controlled or managed			
	the su	pported organization(s).	1		
Sec	tion [	D. All Type III Supporting Organizations			
				Yes	No
1	Did th	e organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organ	ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (	ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organ	ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organ	ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the or	ganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By rea	ason of the relationship described in (2), did the organization's supported organizations have a			
	signifi	cant voice in the organization's investment policies and in directing the use of the organization's			
	incom	e or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	suppo	rted organizations played in this regard.	3		
Sec	tion E	E. Type III Functionally Integrated Supporting Organizations			
1	Check	the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).			
а	Ш	The organization satisfied the Activities Test. Complete line 2 below.			
b	Ш	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С		The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions	s).	
2	Activit	ties Test. <b>Answer (a) and (b) below.</b>		Yes	No
а	Did su	ibstantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the su	pported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those	supported organizations and explain how these activities directly furthered their exempt purposes,			
	how ti	he organization was responsive to those supported organizations, and how the organization determined			
	that th	nese activities constituted substantially all of its activities.	2a		
b		e activities described in (a) constitute activities that, but for the organization's involvement, one or more			
		organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasor	ns for the organization's position that its supported organization(s) would have engaged in these			
	activit	ies but for the organization's involvement.	2b		
3		t of Supported Organizations. <b>Answer (a) and (b) below.</b>			
а		e organization have the power to regularly appoint or elect a majority of the officers, directors, or			
		es of each of the supported organizations? Provide details in Part VI.	3a		
b		e organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its	supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orgar	nizations		
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI					
	other Type III non-functionally integrated supporting organizations must co	mplete Se	ections A through E.		
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
_ 7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
a	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
c	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other				
	factors (explain in detail in <b>Part VI</b> ):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
_3	Subtract line 2 from line 1d	3			
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,				
	see instructions)	4			
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by .035	6			
_7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C - Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1			
2	Enter 85% of line 1	2			
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3			
4	Enter greater of line 2 or line 3	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions)	6			
7	Check here if the current year is the organization's first as a non-functional	ly integrate	ed Type III supporting org	anization (see	
	instructions).				

Schedule A (Form 990 or 990-EZ) 2018

Par	1 v   Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations <sub>(continued)</sub>	
Secti	ion D - Distributions		,	Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		
2	Amounts paid to perform activity that directly furthers exemple	pt purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	es of supported organization	ns	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which t	he organization is responsive	е	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013			
b	From 2014			
С	From 2015			
d	From 2016			
е	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
i_	Carryover from 2013 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2018 distributable amount			
c	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in <b>Part VI.</b> See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
	and 4c.			
88	Breakdown of line 7:			
	Excess from 2014			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
е	Excess from 2018			

Schedule A (Form 990 or 990-EZ) 2018

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors** 

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Name of the organization

Village Family Service Center

45-0226423

Organization type (check one): Filers of: Section: X = 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \_\_\_\_\_\_ 🕨 \$ \_ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization

Employer identification number

#### Village Family Service Center 45-0226423 Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 1 Person **Payroll** 36,000. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 2 Person **Payroll** 190,064. Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 3 X Person Payroll 422,641. Noncash (Complete Part II for noncash contributions.) (c) (d) (a) (b) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 Person **Payroll** Noncash (Complete Part II for noncash contributions.) (d) (b) (c) (a) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. Person Pavroll Noncash (Complete Part II for

noncash contributions.)

Name of organization Employer identification number

# Village Family Service Center

45-0226423

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
—		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Employer identification number Name of organization Village Family Service Center 45-0226423 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year Part III from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

# **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Village Family Service Center

Employer identification number 45-0226423

Pa	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	_	
	are the organization's property, subject to the organization's		
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can b	e used only
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose	
Da			
Pa		-	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or e		storically important land area
	Protection of natural habitat	Preservation of a cel	rtified historic structure
_	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the forn	
	day of the tax year.		Held at the End of the Tax Year
a	Total number of conservation easements		
b	Total acreage restricted by conservation easements		
С.	Number of conservation easements on a certified historic str		
d	. , .		1 I
_	listed in the National Register		
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by tr	ne organization during the tax
4	year ▶ Number of states where property subject to conservation ea	account is leasted	
4		-	
5	Does the organization have a written policy regarding the pe violations, and enforcement of the conservation easements i		
6	Staff and volunteer hours devoted to monitoring, inspecting,		
Ū	b	Thanding of violations, and emorning con	isorvation casements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserv	ration easements during the year
•	<b>▶</b> \$	aming of violations, and emoroming content	ation casements daring the year
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 17	O(h)(4)(B)(i)
_	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservati		
	include, if applicable, the text of the footnote to the organiza	-	
	conservation easements.		3
Pa	rt III Organizations Maintaining Collections o	f Art, Historical Treasures, or 0	Other Similar Assets.
	Complete if the organization answered "Yes" on Form	n 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue state	ement and balance sheet works of art,
	historical treasures, or other similar assets held for public exl	hibition, education, or research in further	ance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri	ibes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statemer	nt and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of p	ublic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
	(ii) Assets included in Form 990, Part X		<b>&gt;</b> \$
2	If the organization received or held works of art, historical tre		
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
b	Assets included in Form 990, Part X		

	t III Organizations Maintaining C	Collections of Art, H			or Other		sets(continu	
3	Using the organization's acquisition, accessi	· · · · · · · · · · · · · · · · · · ·					•	
	(check all that apply):	,,,						
а	Public exhibition	d 🗆	Loan or ex	change progr	ams			
b	Scholarly research	e	Other	g- pg-				
c	Preservation for future generations	-						
4	Provide a description of the organization's co	ollections and explain how	v thev further	the organizat	ion's exemn	ot purpose in l	Part XIII.	
5	During the year, did the organization solicit of						G. 7	
_	to be sold to raise funds rather than to be many						Yes	☐ No
Pai	t IV   Escrow and Custodial Arran							
	reported an amount on Form 990, Pa		J			,	, ,	
1a	Is the organization an agent, trustee, custod	ian or other intermediary	for contributio	ons or other as	ssets not inc	cluded		
	on Form 990, Part X?						Yes	X No
b	If "Yes," explain the arrangement in Part XIII							
	, ,	·	J				Amount	
С	Beginning balance					1c		
	Additions during the year					1d		
	Distributions during the year					1e		
	Ending balance					1f		
	Did the organization include an amount on F					?	X Yes	No
	If "Yes," explain the arrangement in Part XIII.				•			X
	t V Endowment Funds. Complete i							
	<u> </u>		) Prior year	(c) Two yea		Three years ba	ick (e) Four	years back
1a	Beginning of year balance		,		<u> </u>	•		
	Contributions							
	Net investment earnings, gains, and losses							
	Grants or scholarships							
	Other expenditures for facilities							
	and programs							
f	Administrative expenses							
	End of year balance							
2	Provide the estimated percentage of the cur	rent vear end balance (lin	e 1a. column	(a)) held as:	<u> </u>			
	Board designated or quasi-endowment	%	9,	(-),				
	Permanent endowment ▶	%						
	Temporarily restricted endowment	<u></u>						
	The percentages on lines 2a, 2b, and 2c sho							
За	Are there endowment funds not in the posse	•	that are held	and administe	ered for the	organization		
	by:	3				3	Ţ-	Yes No
	(i) unrelated organizations						3a(i)	
	(ii) related organizations						·····	
b	If "Yes" on line 3a(ii), are the related organiza	ations listed as required o	n Schedule R	?			3b	
4	Describe in Part XIII the intended uses of the							
Pai	t VI Land, Buildings, and Equipm							
	Complete if the organization answere		rt IV, line 11a.	See Form 990	0, Part X, lin	e 10.		
	Description of property	(a) Cost or other		st or other		umulated	(d) Book	value
		basis (investment)	1 ' '	s (other)		ciation	(-,	
	Land	<u> </u>		77,218.			277	,218.
	Buildings			46,692.	96	1,035.		,657.
	Leasehold improvements			·		•		-
	Equipment		60	03,958.	38	5,110.	218	,848.
	Other	l l		·		-		-
	. Add lines 1a through 1e. (Column (d) must e		olumn (B) line	10c.)		<b></b>	1,081	,723.
. 5.0			(2),10				,	· ·

Schedule D (Form 990) 2018

45-0226423 <sub>Page</sub> ;	4	5 –	0	2	2	6	42	3	Page \$	3
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Schedule D (Form 990) 2018 VIIIage Fallis	ria pervice	Center	45-0220425 Page <b>3</b>
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes" of (a) Description of security or category (including name of security)	on Form 990, Part IV, li (b) Book value		e 12. Fost or end-of-year market value
(A) =:	(b) BOOK Value	(c) Welfied of Valuation. C	ost of end-or-year market value
(1) Financial derivatives (2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" (a) Description of investment	on Form 990, Part IV, li <b>(b)</b> Book value		e 13. Fost or end-of-year market value
	(b) BOOK Value	(c) Metriod of Valuation. C	ost of end-of-year market value
(1)			
(2) (3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" o		ne 11d. See Form 990, Part X, line	
	Description		(b) Book value
(1) Related Party Receivable (2) Interest in Childrens Vill	lago Foundat	-ion	410,288. 6,715,479.
	lage Foundat	21011	0,713,473.
(3) (4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)		<b>▶</b> 7,125,767.
Part X Other Liabilities.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, li		X, line 25.
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes (2) Due to Foundation		2,203,133.	
		2,203,133.	
<u>(3)</u> (4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	25.)	2,203,133.	
2. Liability for uncertain tax positions. In Part XIII, provide	the text of the footnot	e to the organization's financial sta	atements that reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII Schedule D (Form 990) 2018

13,130.

13,309,546.

4c

Sche	dule D (Form 990) 2018 Village Family Service Cer	nter		45-	0226423	Page
Pai	t XI Reconciliation of Revenue per Audited Financial Statem	ents With	Revenue per R	etur	n.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	a.				
1	Total revenue, gains, and other support per audited financial statements			1	12,810,	,037
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	2a				
b	Donated services and use of facilities	2b				
С	Recoveries of prior year grants	2c				
d	Other (Describe in Part XIII.)	2d	-608,171.			
е	Add lines 2a through 2d			2e	-608,	
3	Subtract line 2e from line 1			3	13,418,	, 208
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)	4b				
С	Add lines 4a and 4b			4c		0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	13,418,	, 208
Pa	rt XII Reconciliation of Expenses per Audited Financial Staten		Expenses per	Retu	ırn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a					
1	Total expenses and losses per audited financial statements			1	13,474,	,706
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	2a				
b	Prior year adjustments					
С	Other losses		450 000			
d	Other (Describe in Part XIII.)		178,290.		4.50	
е	Add lines 2a through 2d			2e	178,	
3	Subtract line <b>2e</b> from line <b>1</b>			3	13,296,	416
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					

#### Part XIII Supplemental Information.

c Add lines 4a and 4b

a Investment expenses not included on Form 990, Part VIII, line 7b **b** Other (Describe in Part XIII.)

5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

# Part IV, line 2b:

Village financial counselors work with individuals to create a budget and financial action plan customized to help them reach their goals and dreams. The Village Debt Management Plan (DMP) can help individuals reduce debt, provide relief through reduced interest and late charges, put an end to collection calls, and give peace of mind. Individuals receiving help through the DMP program send one payment to The Village each month and The Village pays their creditors. Throughout the program, Village counselors are able to answer any questions and help meet financial goals.

# Part X, Line 2:

The Village is organized as a North Dakota nonprofit corporation and has

Part XIII | Supplemental Information (continued)

been recognized by the Internal Revenue Service (IRS) as exempt from federal income taxes under Internal Revenue Code Section 501(c)(3). The Village is annually required to file a Return of Organization Exempt from Income Tax (Form 990) with the IRS. In addition, the Village is subject to income tax on net income that is derived from business activities that are unrelated to their exempt purposes. The Village files an Exempt Organization Business Income Tax Return (Form 990-T) with the IRS to report its unrelated business taxable income.

The Village believes that it has appropriate support for any tax positions taken affecting its annual filing requirements, and as such, does not have any uncertain tax positions that are material to the financial statements. The Village would recognize future accrued interest and penalties related to unrecognized tax benefits and liabilities in income tax expense if such interest and penalties are incurred.

Part XI, Line 2d - Other Adjustments:	
Interdepartmental Rent	178,290.
Change in Interest in Children's Village Foundation Net	
Assets	-773,331.
Indirect fundraising expenses	-13,130.
Total to Schedule D, Part XI, Line 2d	-608,171.
Part XII, Line 2d - Other Adjustments:	
Interdepartmental Rent	178,290.
Part XII, Line 4b - Other Adjustments:	
Indirect fundraising expenses	13,130.

### **SCHEDULE G**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

# **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Schedule G (Form 990 or 990-EZ) 2018

Name of the organization  Village Family Service Center							Employer identification number 45-0226423				
	· Complete if the organization answe			n Form 990, Part IV,	line 1						
1 Indicate whether the organization rais a	sed funds through any of the following and solicitate and solicitate and solicitate and solicitate art VII) or entity in connection with providuals or entities (fundraisers) pursuate.	tion of tion of fundra (includerofess	non-g gover lising o ding o ional f	overnment grants nment grants events fficers, directors, true fundraising services?	stees	Yes					
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	I nave custody I		I have custody I		(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	to (c	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No								
otal			<b></b>								
<b>3</b> List all states in which the organization or licensing.	n is registered or licensed to solicit	contrib	utions	s or has been notified	d it is	exempt from re	egistration				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events Wine and Bowling for (add col. (a) through Dine Kids 4 col. (c)) (event type) (event type) (total number) Revenue 225,819. 94,301. 449,271. 1 Gross receipts 129,151. 82,754 10,000. 11,500. 104,254. 2 Less: Contributions 345,017. 143,065. 84,301. 117,651. 3 Gross income (line 1 minus line 2) ..... 4 Cash prizes 5 Noncash prizes Direct Expenses 4,499. 13,000. 1,644. 19,143. 6 Rent/facility costs 27,296. 515. 29,811. 2,000. 7 Food and beverages ..... 8 Entertainment 9 Other direct expenses 69,764. 3,806. 28,030. 101,600. 150,554. 10 Direct expense summary. Add lines 4 through 9 in column (d) 194,463. 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue ..... 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses .... Yes Yes Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) ...... **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? No **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? \_\_\_\_\_ Yes \_\_\_\_ No **b** If "Yes," explain:

Sch	nedule G (Form 990 or 990-EZ) 2018 VIIIage Family Service Center 45-0	0226	423	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	☐ No
12	Indicate the percentage of gaming activity conducted in:			
		140-	I	0/
	a The organization's facility			<u>%</u>
	b An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
15	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
ı	b If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount			
	of gaming revenue retained by the third party >\$			
	c If "Yes," enter name and address of the third party:			
	· · · · · · · · · · · · · · · · · · ·			
	Name			
	Address ▶ _			
16	Gaming manager information:			
	Name ►			
	Gaming manager compensation > \$			
	Description of services provided			
		,		
	☐ Director/officer ☐ Employee ☐ Independent contractor			
47	Manual at a musual interior and a musual and			
	Mandatory distributions:			
í	a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?	🖳	Yes	└── No
ı	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
	organization's own exempt activities during the tax year > \$			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part IV	art III, lii	nes 9,	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			

Schedule G	i (Form 990 or 990-EZ)	Village Family	Service (	Center	45-0226423 Page 4
Part IV	Supplemental Info	Village Family rmation (continued)			
		· · · · · · · · · · · · · · · · · · ·			

# **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Open to Public . Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Village Family Service Center Employer identification number 45-0226423

	village raili	TA PET	AICE CELLC	<u>er</u>	45-	0440	443	
Pa	rt I Types of Property							
		(a) Check if applicable	(b)  Number of contributions or items contributed	(c) Noncash contribution amounts reported or Form 990, Part VIII, line	noncash contrib	letermir		:s
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods	X		82.75	4.FMV			
6	Cars and other vehicles			,				
7	Boats and planes							
8	Intellectual property							
9								
	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ( )							
26	Other (							
27	Other ()							
28	Other ( )	<u> </u>						
29	Number of Forms 8283 received by the organ		-	<b>I</b>			0	
	for which the organization completed Form 82	283, Part IV,	Donee Acknowled	gement <b>29</b>				
							Yes	No
30a	During the year, did the organization receive by	by contribution	on any property rep	oorted in Part I, lines 1 tl	rough 28, that it			
	must hold for at least three years from the dat	te of the initia	al contribution, and	d which isn't required to	be used for			L
	exempt purposes for the entire holding period	l?				30a		X
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance	policy that r	equires the review	of any nonstandard con	tributions?	31	X	
32a	Does the organization hire or use third parties	or related o	rganizations to soli	cit, process, or sell none	ash			
	contributions?					32a		X
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in	column (c) fo	r a type of propert	v for which column (a) is	checked.			
	describe in Part II.		-71 3. 6. 5001	,(a) lo	,			
	accombo min and m							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2018

Schedule M	I (Form 990) 2018	Village	Family	Service	Center		45-0226423	Page 2
Part II	Supplementa	I Information	• Provide the	information requ	uired by Part I.	lines 30b, 32b, and ems received, or a	d 33, and whether the organize combination of both. Also cor	zation

# SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

➤ Attach to Form 990 or 990-EZ.

➤ Go to www.irs.gov/Form990 for the latest information.

2018
Open to Public

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Village Family Service Center

Employer identification number 45-0226423

Form 990, Part I, Doing Business As: The Village Family Service Center Form 990, Part I, Line 1, Description of Organization Mission: services designed to strengthen individuals, families and organizations. Form 990, Part III, Line 4a, Program Service Accomplishments: parents, extended family, caregivers and service providers in order to resolve a child's safety and wellbeing issues. FBS provides intensive services, in a family home, to prevent out-of-home placement of a child. The Village also provides Financial Counseling Services to include a debt management program, foreclosure counseling, bankruptcy counseling and education and housing programs. Form 990, Part III, Line 4d, Other Program Services: BIG BROTHER BIG SISTERS: Big Brothers Big Sisters is a mentoring program that matches carefully screened adult volunteers with children, ages 6-14 years, who have special needs for personal growth and development. Supportive, one-to-one mentoring helps build self-confidence and self-esteem in the child, as volunteers and kids spend time together. Expenses \$ 272,776. including grants of \$ 0. Revenue \$ 0. TRUANCY INTERVENTION PROGRAM: This program serves youth in Clay County,

Minnesota. The goal is to increase academic success, as well as

Name of the organization

Village Family Service Center

Employer identification number
45-0226423

decrease absences and court referrals. Advocates work with children who have unexplained absences, and also work closely with their parents.

Expenses \$ 130,133. including grants of \$ 0. Revenue \$ 98,491.

Other Program services expenses are generated by First Step Recovery, a program providing services to Native Americans, and other miscellaneous revenues. Miscellaneous revenues are earned from incidental charges that help support and further the goals of Village Family Service Center.

Expenses \$ 3,957,329. including grants of \$ 0. Revenue \$ 1,823,991.

# Form 990, Part VI, Section A, line 1:

The Board shall have a standing Executive Committee which shall consist of the officers of the Board. This committee shall be chaired by the Chairperson of the Board. This group shall serve as the central leadership and planning group for the Organization and as an advisory group to the CEO. It will have full authority to act on behalf of the Board in providing leadership and management resources to the CEO in the CEO's management over the affairs of the Corporation during the intervals between meetings of the Board, except as specifically limited by prior action of the Board. The Executive Committee did not act on behalf of the full board at any time during the tax year.

# Form 990, Part VI, Section A, line 3:

Sandra started as of December 26, 2017 as our interim CEO and completed her services as the interim CEO in May 2018. Checks were made out Source One LLC a consulting company. Sandy received income of \$55,043 and deferred compensation of \$34,731 from Source One LLC.

Name of the organization
Village Family Service Center

Employer identification number
45-0226423

Form 990, Part VI, Section A, line 8b:

The governing documents allow for multiple committees; however, there were no committees that used their authority to act on behalf of the full Board during the year.

Form 990, Part VI, Section B, line 11b:

The CFO, CEO, and staff accountant will review the Form 990 prior to it being distributed to the board members prior to it being filed.

Form 990, Part VI, Section B, Line 12c:

Individuals with a conflict or potential conflict will make this known to the appropriate Village individual at the earliest possible date. Board member conflicts are to be reported to the Chairperson of the Board of Directors of the Village Family Service Center. Board members are asked to abstain from voting on any issues in which they have a conflict.

Staff/consultant conflicts are to be reported to the President/CEO of the

Village. To avoid any appearance of conflict of interest, Village programs have procedures in place which will guide the transfer of cases when a staff member leaves Village employment or when a client requests a transfer to another counselor/case manager. Any person associated with the Village Family Service Center and receiving services from this agency will not be given preferential treatment.

Form 990, Part VI, Section B, Line 15a:

CEO compensation is reviewed yearly.

1. Review committee includes board leadership relating to year being reviewed. Members include: a) Chairperson b) Vice Chairpersons c) Personnel

Name of the organization Village Family Service Center Employer identification number 45-0226423
Committee Chairperson.
2. Review to be completed post-audit and by May end.
3. A full 360 review will be completed using comparability data.
4. Committee will review and determine goals attained.
5. Committee will establish goals and bonus possibilities.
6. Committee will review and determine salary and bonus. The completed
process will be reported to the board.
Form 990, Part VI, Section C, Line 19:
The governing documents, conflict of interest policy, and financial
statements are available upon request.
Form 990, Part XI, line 9, Changes in Net Assets:
Change in Children's Village Foundation Net Assets -783,331.
Change In Children's Village Foundation Net Assets- Perm
Restricted 10,000.
Total to Form 990, Part XI, Line 9 -773,331.

### SCHEDULE R (Form 990)

**Related Organizations and Unrelated Partnerships** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

➤ Attach to Form 990.

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

2018
Open to Public Inspection

OMB No. 1545-0047

Employer identification number

	Village Family	Service Center					45-02264	123	
Part I	Identification of Disregarded Entities. Complet	e if the organization answered "Yes'	on Form 990, Part IV, line 3	3.					
(a) Name, address, and EIN (if applicable) of disregarded entity		<b>(b)</b> Primary activity	(c) Legal domicile (state of foreign country)	(d) or Total inco	me End-of-yea		Direct c	<b>(f)</b> ontrolling ntity	9
Part II	Identification of Related Tax-Exempt Organiza organizations during the tax year.	ations. Complete if the organization a	answered "Yes" on Form 99	0, Part IV, line 34,	because it had one	e or more	e related tax-exe	empt	
	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity		contr	g) 512(b)(13) rolled ity?
					501(c)(3))			Yes	No
	's Village Family Service Foundation 3464, PO Box 9859, Fargo, ND 58106	Support the Village Family Service Center	North Dakota	501(c)(3)	Line 12b, II	_	e Family e Center	х	

Pari III	Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.
	organizations trouted as a partitioning the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(i	h)	(i)	(j)	(k)			
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Predominant income (related, unrelated, excluded from tax under	Predominant income (related, unrelated, excluded from tax under	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	alloca	ortionate tions?	amount in box	managi partne	or Percentage ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	0			
	1													
	1													
	1													
	1													

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Sect 512(b contri enti	tion b)(13) rolled :ity?
		country)		or tracty		400010		Yes	No
								$\vdash\vdash\vdash$	<del></del>
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Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule	e.				Yes	No		
1 During the tax year, did the organization engage in any of the following t	ransactions with one or more	related organizations listed	in Parts II-IV?					
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a contr	rolled entity			1a		X		
<b>b</b> Gift, grant, or capital contribution to related organization(s)				<b>1</b> b	X			
c Gift, grant, or capital contribution from related organization(s)				1c	Х			
d Loans or loan guarantees to or for related organization(s)				1d	Х			
e Loans or loan guarantees by related organization(s)				1e	Х			
f Dividends from related organization(s)				1f		X		
g Sale of assets to related organization(s)								
h Purchase of assets from related organization(s)				1h		Х		
i Exchange of assets with related organization(s)				1i		Х		
j Lease of facilities, equipment, or other assets to related organization(s)				1j		Х		
k Lease of facilities, equipment, or other assets from related organization(s)								
Performance of services or membership or fundraising solicitations for related organization(s)								
m Performance of services or membership or fundraising solicitations by related organization(s)								
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)								
Sharing of paid employees with related organization(s)								
• Chaing of paid omployood warrolated organization(of				10		Х		
p Reimbursement paid to related organization(s) for expenses								
q Reimbursement paid by related organization(s) for expenses								
Trainbursonish paid by rolated organization(b) for expenses				1q	Х			
r Other transfer of cash or property to related organization(s)				1r		Х		
s Other transfer of cash or property from related organization(s)				1s	Х			
2 If the answer to any of the above is "Yes," see the instructions for inform				13				
	i i		•					
<b>(a)</b> Name of related organization	(b) Transaction	(c) Amount involved	(d) Method of determining amount invo	olved				
Name of foldied organization	type (a-s)	Amount involved	Wethod of determining amount inv	Jivea				
Children's Village Family Service								
(1) Foundation	С	190,064.	Cash					
(1) 1 0 41144 0 1 0 11		230,0020						
(2)								
(4)								
(2)								
(3)								
(4)								
(4)								
(E)								
(5)								
(4)								
(6)	42		Schodulo E		- 000	0040		
22162 10 00 10	4 /		Schodula F	< IHOrr	n yun	ソロコタ		

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e)	(f)	(g)	(r	1)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related_unrelated	partners se	Share of	Share of	Dispri	opor- ate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera managi	or Percentage
of entity		(state or foreign country)	excluded from tax under	orgs.?	total income	end-of-year assets	allocat	ions?	of Schedule K-1	partne	ownersnip
		Country)	Sections 5 (2-5 (4)	Yes No	p mcome	assets	Yes	No	(F01111 1065)	Yes N	0
											1
										1 1	

# Form **8868**

(Rev. January 2019)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-1709

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

	s, for which an extension request must be sent to the li his form, visit www.irs.gov/e-file-providers/e-file-for-cha		,	e details on	the electronic			
Automa	atic 6-Month Extension of Time. Only sub	mit origin	al (no copies needed).					
All corpor	ations required to file an income tax return other than Form 7004 to request an extension of time to file income	Form 990-T	(including 1120-C filers), partnersh					
T	Name of average agents are an other files are installed	_	Enter filer's identifying num					
Type or print	Name of exempt organization or other filer, see instr	Employe	Employer identification num					
print	Village Family Service Cer		45-0226423					
File by the due date for filing your return. See	Number, street, and room or suite no. If a P.O. box, P.O. Box 9859	Social se	Social security number (SSN)					
instructions.	City, town or post office, state, and ZIP code. For a foreign address, see instructions. Fargo, ND $58106-9859$							
Enter the	Return Code for the return that this application is for (	file a separa	ate application for each return)			0 1		
Application		Return	Application		Return			
Is For			Is For		Code			
Form 990 or Form 990-EZ			Form 990-T (corporation)	07				
Form 990-BL		02	Form 1041-A	08				
Form 4720 (individual)		03	Form 4720 (other than individual)	09				
Form 990-PF		04	Form 5227		10			
Form 990-T (sec. 401(a) or 408(a) trust)		05	Form 6069			11		
Form 990-T (trust other than above)			Form 8870	12				
Teleph  If the c  If this i	Jeff Pederson  ooks are in the care of ▶ PO Box 9859 —  one No. ▶ 701-451-4870  organization does not have an office or place of busine  s for a Group Return, enter the organization's four digit	ss in the Ur	Fax No. ► 701-451-48 nited States, check this boxemption Number (GEN)	. If this is fo	r the whole grou			
the	. If it is for part of the group, check this box  quest an automatic 6-month extension of time until  organization named above. The extension is for the or  Calendar year 2018 or  tax year beginning	Nove:			npt organization			
2 If th	ne tax year entered in line 1 is for less than 12 months,  Change in accounting period	check reas	on: Initial return	Final retur	n			
3a If th	is application is for Forms 990-BL, 990-PF, 990-T, 472							
any	nonrefundable credits. See instructions.	3a	\$	0.				
<b>b</b> If th	is application is for Forms 990-PF, 990-T, 4720, or 606			_				
esti	mated tax payments made. Include any prior year ove	3b	\$	0.				
c Bal	ance due. Subtract line 3b from line 3a. Include your p			•				
	ng EFTPS (Electronic Federal Tax Payment System). So			3c	\$	0.		
Caution:	If you are going to make an electronic funds withdrawa	al (direct de	bit) with this Form 8868, see Form	8453-EO ai	nd Form 8879-E	O for payment		

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2019)

instructions.