THE ADOPTION PROCESS

After you have attended an *Informational Meeting* with the local adoption social worker, you will be able to begin the adoption process. The following is a brief outline of the steps required in each type of adoption:

ND INFANT	IDENTIFIED	INTERSTATE	INTERNATIONAL	EMBRYO
Application: Payment of fee and completion of application. Waiting List of approx. 1 year.	Application: Payment of fee and completion of application.	Application: Payment of fee and completion of application.	Application: Payment of fee and completion of application.	Application: Payment of fee and competition of application.
Assessment packet: The assessment packet will be sent to you as you reach the top of the list.	Assessment packet: The assessment packet will be mailed directly to you.	Assessment packet: The assessment packet will be mailed directly to you.	Assessment packet: The assessment packet will be mailed directly to you.	Assessment packet: The assessment packet will be mailed directly to you.
Adoption Preparation & Training Workshop: Payment of workshop fee. Attend two-day workshop with other prospective adoptive parents. Training is offered quarterly.	Adoption Preparation & Training Workshop: Generally the timing of Identified adoption does not permit attendance. Should your desire to participate on the next available training, we can make arrangements.	Adoption Preparation & Training Workshop: Payment of workshop fee. Attend two-day workshop with other prospective adoptive parents. Training is offered quarterly.	Adoption Preparation: Training is offered on-line and specifically needs to be Hague accredited. Your networking agency will have more info for you.	Adoption Preparation & Training Workshop: Payment of workshop fee. Attend two-day workshop with other prospective adoptive parents. Training is offered quarterly.
Assessment Process: Payment of assessment fee. Submit paperwork to social worker. Complete Taylor-Johnson & AAPI. Interviews with social worker (including at least one home visit, and two to four additional visits as needed).	Assessment Process: Payment of assessment fee. Submit paperwork to social worker. Complete Taylor-Johnson & AAPI. Interviews with social worker (including at least one home visit, and two to four additional visits as needed).	Assessment Process: Payment of assessment fee. Submit paperwork to social worker. Complete Taylor-Johnson & AAPI. Interviews with social worker (including at least one home visit, and two to four additional visits as needed).	Assessment Process: Payment of assessment fee. Submit paperwork to social worker. Complete Taylor-Johnson & AAPI. Interviews with social worker (including at least one home visit, and two to four additional visits as needed).	Assessment Process: Payment of assessment fee. Submit paperwork to social worker. Complete Taylor-Johnson & AAPI. Interviews with social worker (including at least one home visit, and two to four additional visits as needed).

Selection Profile: Prepare profile and birthparent letter to be placed in selection book & website. Profile is shown to birth families making an adoption plan. The average wait time from assessment to placement is 1-2 years.	Birth Family: Relationship building with your identified birth family occurs on an ongoing basis. Future relationship & openness agreements are reviewed. You will meet with your attorney to initiate legal process	Selection Profile: Prepare profile and birthparent letter to be sent to your networking agency. This will be shown to their birth families. The average waiting time varies at each networking agency.	United States Immigration & Citizenship Service (USICS): Begin during assessment process. Your networking agency and The Adoption Option will assist you in this process.	Embryo Selection: The embryo program will assist in the selection based on what is important to the donating families and adoptive families.
Referral of Child: You will receive all known non-identifying information to consider a specific opportunity.	Referral of Child: You will be involved in & receive all information from the hospital, regarding the child's birth & birth family's social/medical history, provided in accordance with the ND Identified Adoptive Parent Law.	Referral of Child: Your networking agency will contact you to consider a specific adoption opportunity. You will travel to that state for placement. Returning home can happen once both states provide approval thru ICPC.	Referral of Child: You will be given all known information about the child. Once you accept the referral, you will travel to the country for adoptive placement.	Referral of Embryo: Once the match has been made the embryo will be transferred to the adoptive family through a legal contract and a medical procedure.
Placement of Child: A formal placement occurs upon birthparent's legal relinquishment & termination of parental rights. (The length of time varies dependent on situation). Make legal risk first then formal placement. A legal risk placement is often made from the hospital pending the legal process with birthparents.	Placement of Child: Placement occurs with a legal Temporary Custody Order. It becomes a formal adoptive placement upon birthparent's legal relinquishment & termination of parental rights.	Placement of Child: A formal placement occurs upon birth parent's legal relinquishment of parental rights. The length of time varies, dependant on state and situation. (ICPC) Interstate Compact process is required. Your networking agency and The Adoption Option will assist you in returning home as soon as both states approve.	Placement of Child: If you travel to the country on an IR3 visa, placement will become formal in the country. Child becomes U.S. citizen upon return to U.S. If the child is escorted to the U.S or has an IR4 visa, placement day is arrival in USA, and upon finalization in the U.S. Citizenship becomes effective.	Placement of Child: At the time of birth, the adoptive couple is fully recognized as the legal parents to any children who are born.
Post-Placement Support & Supervision: 6 months required by ND before legal finalization can occur.	Post-Placement Support & Supervision: 6 months required by ND before legal finalization can occur	Post-Placement Support & Supervision: 6 months required by ND before legal finalization can occur.	Post-Placement Support & Supervision: IR3 Visavalidation of final adoption and PP reports as required by country. IR4 Visa-6 month supervision and finalization.	Post-Placement Support & Supervision: No supervision is required.